

BEIS YAAKOV JEWISH HIGH SCHOOL ACADEMY

CAREERS PROGRAMME INFORMATION

Date of approval	January 2023
Date of next review	January 2024
Term of review	Annual
Committee Responsible	Pupil Welfare
Prepared By	Mrs T Reznick, Mrs B Klein
Signed by Chair of Committee	Afre

BYJHS Careers Education, Information, Advice and Guidance programme

1) **BYJHS** Careers Lead

The BYJHS Careers Lead is Mrs B Klein. Mrs Klein can be contacted by email on b.klein@byjhs.org or by calling the office on 0161 708 8220 ext 226

2) Statement and aims

Careers Education, Information, Advice and Guidance (CEIAG) at Beis Yaakov High school

At BYHS, we recognise our role in preparing young people for the opportunities, responsibilities and challenges they will experience post school.

We view this as central to our purpose of raising achievement for all pupils. In response we have developed a CEIAG programme that enables our pupils to explore their options, develop their life skills and prepare them for the future.

A young person's career is their pathway through learning and work. We believe that all young people, regardless of their race, age, gender or academic abilities, need guidance to help them make decisions and plan their careers both in school and after they leave.

Our programme underlines our commitment to ensure young people achieve during their time in school and beyond, by providing students with information and necessary skills to make informed decisions about their future and a positive transition to post 16 education or training.

3) Gatsby benchmarks

In line with the new careers policy, we have been aiming to meet the eight Gatsby Benchmarks by 2020.

The eight Gatsby benchmarks of Good Career Guidance:

- 1. A stable careers programme
- 2. Learning from career and labour market information
- 3. Addressing the needs of each pupil

- 4. Linking curriculum learning to careers
- 5. Encounters with employers and employees
- 6. Experiences of workplaces
- 7. Encounters with further and higher education
- 8. Personal guidance

4) Our CEIAG programme

The CEIAG programme we offer is delivered to students in Years 7 to 11 through an embedded multi strand curriculum. As part of the programme, young people have opportunities to engage in the world of work through structured lessons, activities in schools, speakers, assemblies, external trips and eventsthat are differentiated and personalised to them.

5) Raising the Participation Age

From summer 2015 the law changed and all young people are now required to continue in education or training until the year in which they turn 18. As a school we fully support this change and believe that the aspirations of our students can best be met by them moving into education, training or employment when they leave us.

We are proud that on average over 97% of our student body continue to further and higher education. We keep a record of our alumni destination and achievements as they serve as role models and mentors to our current student body.

Further details of the school's career policy is available from the school office, or through the careers lead, Mrs B Klein, b.klein@byjhs.org